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PAGE 15

Fresh Prince of fresh air?

Will Smith and his son Jaden are joining Metro next Monday for a special edition dedicated to Earth Day PAGE 16

Daycares at risk of eviction

Facilities could be replaced if they don't run before- and after-school programs for full-day kindergarten kids PAGE 4

Reimer proves critics wrong

Maple Leafs goalie continuing personal hot streak, having lost in regulation only twice in his past 19 games PAGE 25

Public set to have say in casino debate

Executive committee. Mayor's motion would limit speaking times at Monday meeting

Mayor Rob Ford's executive committee meeting marks a crucial point in the debate over a downtown casino-resort and conference centre where the public has a chance to weigh in — but all who registered to speak may not get the chance.

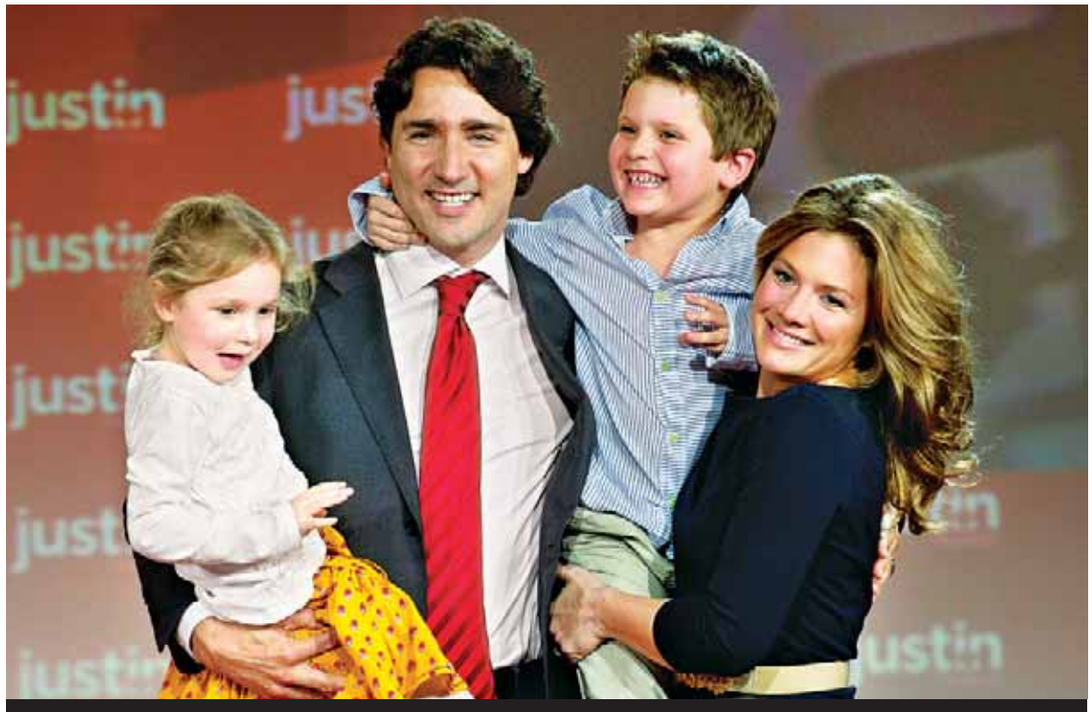
A motion will be presented by Ford that would avoid the kind of deputation marathon seen at the 2012 budget meetings by limiting speaking times to three minutes and ending public deputations Monday at 8 p.m. The committee will reconvene Tuesday to question staff on the report before deciding whether to put the issue on hold or endorse it to council.

The meeting concerns city manager Joe Pennachetti's report, which lists 43 conditions council could impose on the potential deal.

Chief among the conditions is a call for at least $100 million in hosting fees. The report also specifies that the facility would generate about 10,000 net new jobs and 7,000 temporary construction jobs. It does not directly address the contention of critics that this would be offset by job losses at neighbouring businesses. TORSTAR NEWS SERVICE

Slated to appear

Monday's meeting, which gets underway at 9:30 a.m., is expected to attract the spectrum of casino commentators, including horse-industry representatives, David McKeown, the city's chief medical officer of health, residents and union spokespeople.



REBUILD STARTS NOW FOR TRUDEAU

Justin Trudeau, his wife, Sophie Grégoire, and their children, Xavier and Ella-Grace, celebrate after he won the federal Liberal leadership Sunday in Ottawa. Trudeau's next steps are major ones: he must rebuild party finances, expand support, attract electable candidates and develop a winnable policy platform — all in 18 months. See story, page 6. ADRIAN WYLD/THE CANADIAN PRESS

Mortgage Matters p.12

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Grieving dad attends vigil to 'right wrongs' against women

Rehtaeh Parsons. Protesters call for police to be more proactive fighting violence against women

JESSICA SMITH
jessica.smith@metronews.ca

For a grieving father, coming to a small candlelight vigil for Rehtaeh Parsons was his way of trying to "right a wrong."

David Wilson was one of the few participants in a small vigil at Dundas Square on Sunday night for Parsons, the Halifax teenager who killed herself after a photo of her alleged rape in 2011 was circulated online.

Wilson's daughter, Lindsay Wilson, was stalked and killed by her ex-boyfriend on April 5 in Bracebridge.

"He warned her he had a gun," Wilson said. "He had stalked her previously."

His daughter's ex-boyfriend shot her in her driveway, then shot himself. "Nothing but a complete coward," Wilson said.

He said he's calling on police to intervene in domestic-violence situations before threats become violence, and more women are killed.

"If that had been the case with my daughter, she would have been here today," he said. "She was told by police a restraining order would do nothing whatsoever and (her ex-boyfriend) could still do anything he wanted to her. And as it turned out, he did."

Wilson said in the wake of his daughter's death, he has learned more about the extent of violence against women and today is only the first day of a life of advocacy to stop it.

A father's story

"She was told by police a restraining order would do nothing whatsoever and (her ex-boyfriend) could still do anything he wanted to her. And as it turned out, he did."

David Wilson, whose daughter was killed by her ex-boyfriend. Wilson attended a vigil on Sunday in memory of Rehtaeh Parsons.

David Wilson and Tara Muldoon take part in a candlelight vigil for Rehtaeh Parsons at Dundas Square on Sunday.
JESSICA SMITH/METRO

"This is the only way I know of constructively righting a wrong," he said. "I'm primarily here to support Rehtaeh Parsons' parents. It's the worst thing that could ever happen."

Organizers of the rally paid tribute to Parsons and talked about stopping sexual violence.

"I have friends this has happened to. This has happened to me. It's happening too much," vigil organizer Nova Browning Rutherford said. "We're here for Rehtaeh. We felt that with a story that's really taken the country, the biggest city really needs to speak up."

Henry Mejia, 37, was remembered as a great soccer player and the "best buddy" of his young son.
TORSTAR NEWS SERVICE

Cyclist mourned by family, friends

All afternoon, mourners arrived at the white duplex on Goskin Crescent where Henry Mejia grew up — friends, relatives, soccer buddies.

Early Saturday evening, the 37-year-old was riding his bike home from soccer practice when he was hit by an SUV exiting the 401 at Kennedy Road. Mejia, a father of two, died in hospital that night, and on Sunday afternoon his 10-year-old son, Alonzo, emerged from his house to join mourners out front, tears spilling from his eyes as he described the loss of his father.

"I lost my best buddy," he said as his 19-year-old sister, Jessica, comforted him. "We used to play in the backyard ... Now that's over."

Born in El Salvador, Mejia moved with his family to Toronto in 1987. He quickly developed into a standout soccer player who often shared the pitch with the De Rosario brothers, including Major League Soccer MVP Dwayne.

"He used to do these things with the ball. He was a magician," family friend Vladimir Delgado said. "He was a warm person (and) no matter what you liked or disliked about him, you could always respect him." Mejia was struck and killed by a Dodge Durango that allegedly went through a red light and struck him and four other vehicles. Five others were injured.

Alvaro David, 46, of Toronto faces several charges, including impaired driving causing death. TORSTAR NEWS SERVICE

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Daycares could face eviction for not running programs

Full-day kindergarten. Centres located in schools are losing money and struggling to staff split shifts

Toronto daycares in schools are being told if they refuse to run before- and after-school programs for full-day kindergarten students, they risk being replaced by another operator.

Daycares are balking because they say it is hard to hire staff for split shifts. They add that they don't have enough money to refurbish kindergarten rooms to meet strict daycare standards and they can't raise fees to cover costs if children drop out.

They say they can't even bridge a worker's day by offering a lunch program, because full-day kindergarten students who previously were in half-day child care are now the responsibility of the school.

Daycare parents are angry about the loss of hot lunches, inadequate noon-hour supervision and the revolving door of staff their children will have to deal with during the day. They also worry they may be left with no care for their children during the summer if some kids drop out and the program has to fold.

The city denies daycares are being kicked out of schools if they refuse to run the program. But city staff say they can't justify the additional administrative cost of dealing with two daycare operators in a school. It would also create too many transitions for families, they add.

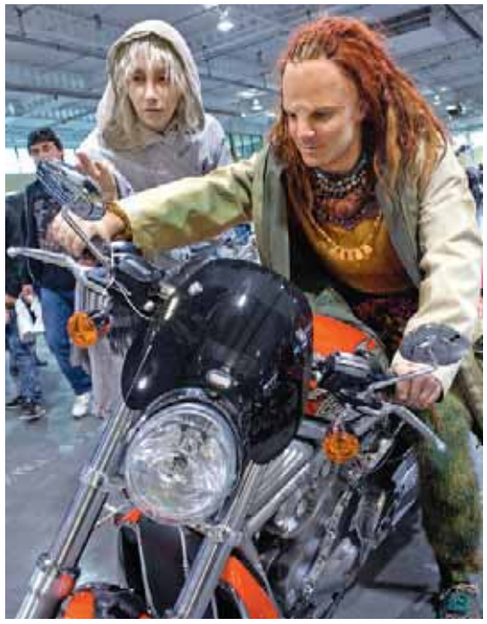
Eighty-eight daycares in Toronto schools are offering before- and after-school programs this year and at least one-third are feeling pressured to do it, says Jane Mercer of the Toronto Coalition for Better Child Care.

"Daycares are left to cover all the start-up costs, scramble to find qualified staff willing to work split shifts and then charge fees that don't cover the real cost," she said. TORSTAR NEWS SERVICE

Push back

"The province has downloaded this program onto school boards. ... We would like the city to stand with us and push back."

Jane Mercer with the Coalition for Better Child Care



Toronto's alien invasion

Alien characters from the new Showcase series Defiance check out the 32nd Annual National Motorcycle & Tattoo Show on Sunday, as part of a promotion for the sci-fi show. The series is set in the near future, where aliens have come to Earth seeking a new home after their star system was destroyed in a stellar collision. Defiance premieres Monday at 10 p.m. SHAW MEDIA INC./THE CANADIAN PRESS

Liberal seat saver?

Gas plant report to go public

Jim McCarter

Ontario taxpayers will find out how accurate the government was in estimating that its decision to cancel a gas-fired generating station in Mississauga cost $190 million when auditor general Jim McCarter reports on the project Monday. THE CANADIAN PRESS

Alleged sex assault

Cops investigate vulgar posting

Humber College and Toronto police are investigating a Facebook page, claiming to be linked to the school, on which an anonymous user boasted about sexually assaulting a young woman. The post caused a student backlash that spurred the school and police to shut down the page and investigate if a crime in fact took place. TORSTAR NEWS SERVICE

The Markham arena would have seating for 20,000 spectators. CONTRIBUTED

Arena reports still remain secret

Consulting reports about the feasibility of a $325-million, NHL-size arena in Markham have remained secret for a year despite efforts from some councillors, citizens and media to release them.

Markham city council is awaiting a second legal opinion on whether to make the reports public. It's been more than two months since councillors deferred that decision, after city staff advised against disclosing the reports because they contain sensitive business information.

Staff have already rejected requests for the reports from the Markham Village Ratepayers Association, for similar reasons, under the Municipal Freedom of Information and Protection of Privacy Act.

The ratepayers association has taken its fight to the Information and Privacy Commissioner of Ontario.

Councillors have also noted that the city commissioned specific consulting work without council's knowledge or approval. Together, the reports and legal advice have cost the city more than $550,000. TORSTAR NEWS SERVICE

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808 Britannia Rd. W, Unit 2
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7205 Goreway Dr.
1100 Burnhamthorpe Rd.
3021 Argentia Rd.
789 Taunton Rd. E
1053 Simcoe St. N, Unit 4B
2150 Burnhamthorpe Rd. W
60 Bristol Rd. E
920 Southdown Rd., BLD H, Unit 7
5100 Erin Mills Parkway, Unit V205
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1905 Avenue Rd.
4367 Steeles Ave. W
149C Ravel Rd.
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5815 Yonge St.
3111 Dufferin St.
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1448 Lawrence Ave. E
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333 Bloor St. E
2120 Queen St. E
8 Wellesley St. E
1965-1971 Yonge St., Unit A
120 Front St. E
660 Eglinton Ave., Unit 104
3151 Yonge St.
808 York Mills Rd., Unit 15-17
2400 Eglinton Ave. W
2900 Warden Ave.
130 King St. W., Unit CW15
3401 Dufferin St., Unit 108
1 Yorkdale Rd., Unit 180
1 Dundas St. W, Unit 2010
220 Yonge St., Unit H014
112-10 Dundas St. E
2901 Bayview Ave., Unit 128A
329 Parliament St.
200 Bay St., Unit UC – 132B
2248 Bloor St. W
330 Bay St.
4980 Yonge St.
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Liberals have their saviour

Leadership race. Justin Trudeau seizes victory, but now must deliver on the hype

Justin Trudeau will walk into the House of Commons on Monday as the new leader of the Liberal party — with expectations for him flying as high as his decisive victory in the leadership race.

Trudeau handily won the job that his late father, Pierre Trudeau, held for 16 years in the 20th century. His victory, then, is already historic: a rare family dynasty in the making in Canadian politics.

But the task now facing Trudeau is the more pressing question about the future: whether he can rebuild the Liberals from their third-place standing back to the powerful political force they once were in Canada.

Before about 1,000 cheering Liberals gathered in Ottawa on Sunday night, Trudeau said that task shouldn't be underestimated.

It's not me; it's you

"It is not my leadership that Mr. Harper and his party fear. It's yours. There is nothing that (they) fear more than an engaged and informed Canadian citizen."

Justin Trudeau, addressing his supporters in his acceptance speech.

"Let us be clear-eyed about what we have accomplished. We have worked hard and we have had a great campaign. We are united, hopeful and resolute in our purpose," he said. "But know this: We have won nothing more and nothing less than the opportunity to work even harder."

He served notice that he intends to campaign as Liberal leader in the same way as he campaigned for the job: with optimism rather than negativity, and beyond the nasty partisanship that prevails in Ottawa.

Trudeau will be in the Commons on Monday to take up his role as leader and to face reporters' questions in the foyer afterward. His campaign advisers said he intends to spend the next few weeks putting a transition plan in place.

Justin Trudeau and his wife, Sophie Gregoire, greet supporters at the federal Liberal leadership announcement in Ottawa on Sunday. ADRIAN WYLD/THE CANADIAN PRESS

Trudeau said he's ready for the Conservatives' now-familiar brand of attack ads on Liberal leaders.

"The Conservative Party will now do what it does. It will try to spread fear. It will sow cynicism. It will attempt to convince Canadians that we should be satisfied with what we have now," Trudeau said.

TORSTAR NEWS SERVICE

Vote count

Landslide victory

Justin Trudeau is the Liberals' undisputed star, sweeping more than 80 per cent of the available points in a final field of six candidates.

Liberal MP Joyce Murray, whose leadership platform included co-operating with New Democrats and Greens to unseat Harper, finished a very distant second with 10 per cent of the vote.

Just the prospect of Trudeau's victory had already boosted the Liberals back into contention in public-opinion surveys. They are now running even with or ahead of the ruling Conservatives.

The Conservative party immediately put out a release congratulating Trudeau on his win and then slamming his inexperience.

THE CANADIAN PRESS

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Sport hunting. Canada's polar-bear trade may be aiding poachers: Russia

Russian officials are becoming increasingly concerned about polar-bear poachers in their country using Canadian documents to disguise illegally hunted pelts.

"I think it is a real problem," said Nikita Ovsyanikov, one of Russia's top polar-bear scientists and a member of the Polar Bear Specialist Group, the leading international research consortium on the animals.

Ovsyanikov claims that Canadian documents required to bring hides into the country are being pulled off shipments and sold separately. The certificates are then applied to skins from Russian bears to make them appear as if they have been legally hunted and imported.

Canada is the only country in the world that allows sport hunting of polar bears, which makes it the only country to issue certificates under the Convention on International Trade in Endangered Species (CITES) that allow polar-bear products to cross borders.

"I'm aware of two cases where not pelts but certificates were offered for sale on the Internet," Ovsyanikov said in an interview with The Canadian Press from Moscow. "The price was $1,000."

Russian officials, supported by the International Fund for Animal Welfare, used concerns over the Canadian documents to argue that all trade in polar-bear parts should be banned at the recent CITES meeting in Bangkok. THE CANADIAN PRESS

Canada is the only country in the world that allows sport hunting of polar bears. ELISHA DACEY/METRO FILE

$18 million annually

7-year break on gun fees to end

The Conservative government is ending a seven-year waiver on gun licence renewal fees next month in an effort to collect about $18 million annually.

Two other measures will be extended by one year: gun owners who let their possession-only licences expire will still be allowed to re-apply without having to pay to go through a safety course; as will an amnesty on charges for failing to license or register weapons for people "who were taking steps to comply."

THE CANADIAN PRESS

Quebec

Ban on tweets comes into effect

Quebec courtrooms will become Twitter-free zones come Monday as new rules governing the use of electronic communications come into effect. The directives ban emails, tweets and text messages from the courtroom, although lawyers and journalists will be able to use the electronic devices for taking notes.

THE CANADIAN PRESS

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Film documents escape from N. Korea

Shedding light. Local filmmaker records harrowing defection of two women from the spectre of Kim Jong-un's hermit state

LIZ BROWN
liz.brown@metronews.ca

Ann Shin couldn't have picked a better time to debut her documentary.

The Defector: Escape from North Korea screens at Hot Docs later this month amid ramped-up rhetoric from the hermit state. But while Pyongyang pronouncements directed against American "imperialists" are making headlines almost daily, the stories of the North Korean people who live under the spectre of the Kim family's rule are often lost in the media ether.

With her documentary, Shin hopes to change that.

"We all know how aggressive Kim Jong-un is with foreign policy," says Shin. "What's lesser known is how brutal he is to his own people. He can't get his little hands around American necks, but the people in his own country have no escape."

The plight of North Koreans hits close to home for Shin, whose family suffered during the Korean War. Her background and journalistic curiosity led her to learn more about North Korean defectors.

"I realized there was a documentary here because there are all these people in Canada networking to try and help other North Koreans," she says. "When Kim Jong-un came into power, his second decree was to crack down on defectors and their families, so it's become that much more desperate for defectors now. Fewer people can make it out."

The lucky ones who do make it to China must remain underground for fear of the Chinese government repatriating them to North Korea, where they would face brutal interrogations and sentencing in work camps. As a result, many of the escaped North Koreans in China attempt to gain entry to a country where they will be guaranteed safety.

Quoted

"When Kim Jong-un came into power, his second decree was to crack down on defectors and their families, so it's become that much more desperate for defectors now. Fewer people can make it out."

Director Ann Shin

The Toronto-based Shin used her North Korean contacts in Canada to connect with "brokers" in China — men who earn their living ferrying defectors out of that country and into nations like Thailand, where they are able to declare refugee status.

Over the phone from China, a man who referred to himself only as "Dragon" told Shin he had a group of defectors who would talk to her about their journey. So Shin headed to China to meet them and document their journey to safety.

However, when she arrived in northern China to meet the defectors — two young women named Sook-ja and Yong-hee — it was clear Dragon hadn't informed them about the journalist who wanted to tell their story.

"When we arrived, I saw the look on their faces and they were surprised to see me. They hadn't consented to filming and we were all there covertly."

Shin realized she would have to gain their trust if she wanted to tell their story. So, over a meal, she explained why she was there. "Food is probably one of the best icebreakers," says Shin.

By the end, the women had consented and Shin joined them on their journey. "We travelled together night and day, and when you're dealing with that amount of danger on a day-to-day basis, it's amazing how quickly trust forms," says Shin. "Most North Koreans I've met want to tell their stories because they've lived through extraordinary things."

Screening

- The Defector: Escape From North Korea screens April 27, 29 and May 4 during the Hot Docs festival in Toronto. It airs on TVO on June 26 at 9 p.m. and midnight.
- This year, the festival will screen a record 205 docs from 43 countries at the Bloor Hot Docs Cinema and other venues.

Toronto-based director Ann Shin is pictured here with North Korean defector Tae Seop Heo in the city last month. Shin's documentary, The Defector: Escape From North Korea, follows two women who escaped from North Korea with hidden cameras on an arduous journey through China and Laos to Thailand. PHOTO COURTESY AARON HARRIS

Omega-3 Fatty Acids

Getting to the heart of the matter

Every 7 minutes someone dies from heart disease or stroke in Canada. Did you know that silent inflammation in the body is a major contributor to cardiovascular disease? It's true! The key to stopping silent inflammation and improving heart health is omega-3 fatty acids from fish oil.

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Normal Triglyceride Levels ☐	Elevated Triglycerides ☐	Allergies ☐
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Deaths from bird flu rise in China

New strain. Head of WHO's China office says he expects more cases of H7N9 virus

Two more people have died in China from a new strain of bird flu, raising the death toll from the virus to 13, state media reported Sunday.

The official Xinhua News Agency said the two deaths were reported in Shanghai and that three new cases were also confirmed in the financial hub. A total of 11 new cases were reported Sunday — including two in a central province that previously had been unaffected.

In all, 60 cases of the virus, known as H7N9, have been reported in China.

The two cases reported Sunday followed an announcement Saturday that a seven-year-old girl had become the first person in the capital to be infected with the virus.

A World Health Organization official said Sunday that it wasn't surprising that the virus had spread to Beijing. Michael O'Leary, head of WHO's office in China, said it's not the case that everyone confirmed to be infected was "clustered in one small area."

"We still expect that there will be other cases," he said.

Health officials believe the virus is spreading through direct contact with infected fowl.

O'Leary said "the good news" was that there was still no evidence that humans had passed on the virus to other humans.

"As far as we know, all the cases are individually infected in a sporadic and not connected way," he said, adding that the source of infection was still being investigated. THE ASSOCIATED PRESS

A seven-year-old girl is Beijing's first person infected with the H7N9 strain of bird flu, which has killed 13 so far. She's recovering in hospital. LINTAO ZHANG/GETTY IMAGES

Thousands protest monarchy in Spain

Thousands demonstrated against the Spanish monarchy Sunday to demand the return of a democratically elected head of state — another blow for embattled King Juan Carlos. The marchers thronged a central square in Madrid on the 82nd anniversary of the establishment of Spain's last democratically elected republic, which was overthrown by an army uprising that led to a civil war and the dictatorship of Gen. Francisco Franco. The monarchy's popularity has slumped in recent months, with the king being criticized for going on a safari during Spain's financial crisis and a corruption scandal. ANDRES KUDACKI/THE ASSOCIATED PRESS

Libya extremists. Leader of group tied to Benghazi consulate attack shot

A security official says the leader of an Islamic extremist militia in Libya, suspected of involvement in an attack in Benghazi that killed the U.S. ambassador, has been shot. Sufyan bin Qumu was shot Sunday in the city of Darna, a stronghold of extremists.

The security official says he was taken to a nearby hospital and is in the intensive care unit.

Residents of eastern Libya, where the September attack against the U.S. consulate took place, have been standing up to Ansar al-Shariah. Protesters stormed the group's compound in Benghazi days after the attack. THE ASSOCIATED PRESS

AIDS study. Women found more likely to receive substandard care

British Columbian researchers have found that women with HIV-AIDS are more likely than men to receive substandard care and treatment, putting them at higher risk of death or transmission to others.

The B.C. Centre for Excellence in HIV-AIDS conducted two studies to try to find out why the number of new cases of HIV-AIDS among women has been trending upwards.

Dr. Robert Hogg, one of the study's authors, said in a release that the findings "highlight the need for women-centred care approaches to ensure that women are receiving comprehensive and high-quality HIV care." THE CANADIAN PRESS

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Saudi Arabia

Prince supports women drivers

Saudi billionaire Prince Alwaleed bin Talal has indicated support when it comes to allowing women there to drive. He wrote on his Twitter account that would "save more than 500,000 jobs" and help the kingdom's campaign to cut down on foreign workers. THE ASSOCIATED PRESS

Venezuela election

Chavez nominee still the favourite

Voters who kept Hugo Chavez in office for 14 years were deciding Sunday whether to elect the devoted lieutenant he chose to carry on the revolution that endeared him to the poor but that many Venezuelans believe is ruining the nation. Nicolas Maduro, 50, is still favoured, but his early big lead in opinion polls halved over the past two weeks. THE ASSOCIATED PRESS

A Venezuelan voter looks for his name Sunday. THE ASSOCIATED PRESS

Guyana

Canadian killed in plane crash

Aviation officials say an American pilot and a Canadian technician died when their small plane crashed into a home shortly after taking off from a municipal airport east of Georgetown. They were doing work for a hydroelectric project in Guyana. THE ASSOCIATED PRESS

Somali soldiers carry a wounded civilian from the entrance of Mogadishu's court complex after he was injured during a siege by militants, Sunday. FARAH ABDI WARSAMEH/THE ASSOCIATED PRESS

Somalia's top court stormed

16 killed. Assault most serious in Mogadishu since al-Shabab was forced out of the capital in August 2011

A barrage of bullets and two car bomb blasts rattled Mogadishu on Sunday when nine al-Shabab Islamic extremists stormed Somalia's main court complex, officials said, in a two-hour attack that shows the country's most dangerous militant group may be down but not defeated.

A preliminary death toll stood at 16, including all nine attackers. Six of the attackers detonated suicide vests and three others were shot and killed during the assault.

The attack on the Supreme Court complex began at around 12:30 p.m., sparking running battles with police and army forces. One car bomb detonated outside the court. The militants took an unknown number of hostages during the siege. Many other government workers and civilians in the court complex hid while fearing for their lives. THE ASSOCIATED PRESS

Declining influence

Al-Shabab controls far less territory today and its influence appears to be on the decline.

- Al-Shabab ruled Mogadishu from 2006 until 2011, when African Union and Somali forces pushed them out of the city. Since then the al-Shabab extremists have launched suicide bombings on the capital city every few weeks.

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Copyright collective to battle universities

Whose lines are they anyway? Expert says legal action intended to 'scare' schools into re-licensing

Access Copyright is taking York U to court. TORSTAR NEWS SERVICE FILE

There's a battle brewing in the world of Canadian academia.

On one side stands Access Copyright, a collective which has provided institutions access to a pool of protected intellectual work for more than two decades while distributing royalties to the writers, artists and publishers it represents.

On the other is a group of universities who no longer feel the need to pay for the services offered by the collective, opting instead to navigate the world of intellectual-property rights without a middle agent.

Simmering tensions are now threatening to boil over as Access Copyright takes one of Canada's largest universities to court — a move some see as a warning to others who've ended relations with the agency.

Access Copyright is claiming Toronto's York University, which opted out of an agreement with the collective, has improperly been reproducing and authorizing the copying of protected works.

The issue goes beyond a single institution though.

To combat unauthorized copying, Access Copyright has also filed two applications to the Copyright Board of Canada requesting tariffs that would require schools and universities that don't have an agreement with Access Copyright to pay to use works the agency handles the rights for.

Institutions wouldn't have to pay the tariff if they have direct licence agreements with publishers, use openly accessible work or copy a portion of a work small enough to be considered "fair dealing."

The entire situation could have wide-ranging implications for students and educational institutions across the country.

"At the end of the day, if Access Copyright is successful — although I have to say that based on where the law is at, that seems unlikely — we're talking about millions and millions of dollars being paid by taxpayers to this group," said Michael Geist, a University of Ottawa law professor who is an expert on intellectual property.

The deal at issue, effective until December 2015, requires institutions to pay $26 per full-time student annually — an increase from a previous rate of $3.38 per full-time student plus a 10-cents-per-page royalty for copying protected works.

THE CANADIAN PRESS

Canada Revenue Agency

Tax-haven lists prompt disclosures

Wealthy Canadians with money stashed overseas have come forward in droves to confess after secret lists began circulating with the names of people apparently evading taxes in foreign banking havens.

Gail Shea
THE CANADIAN PRESS

The CRA has seen the number of disclosures rise dramatically since 2007, when it received a list from Liechtenstein naming 106 Canadians with accounts in secretive banks there. The agency in 2010 received another list from France with information about more than 1,000 Swiss accounts linked to Canadians.

Revenue Minister Gail Shea is pursuing yet another massive list, acquired recently by the CBC, that the broadcaster says has the names of 450 Canadians with money in foreign tax havens. THE CANADIAN PRESS

Possible contamination

St. Thomas bottled seafood recalled

A health warning concerning certain St. Thomas brand bottled seafood products has been expanded. The Canadian Food Inspection Agency is warning the public not to consume St. Thomas Bottled Lobster, Bar Clams and Bar Clam Stew because they may be contaminated with the bacteria that can cause botulism, a life-threatening illness.
THE CANADIAN PRESS

Fewer hurdles expected for Porter's new jets

Porter Airlines' expansion plans may be headed for months of turbulence, but not the fierce opposition it faced a decade ago to change at the waterfront airport, says a political observer.

On Wednesday, the airline announced it had placed a conditional order for 12 Bombardier CS100 jets, with 18 options worth about $2.11 billion. The aircraft will allow it to fly to Los Angeles, Florida, Calgary and the Caribbean from Toronto.

The plan stirred vocal opposition from local political and community leaders. But University of Toronto assistant professor Zack Taylor said this time around, the success of the airline may blunt some of the outcry.

"This airport is a lot less threatening to people than it used to be," said Taylor, whose focus is on local politics. He said people have become used to the service, except perhaps island residents and those in nearby condos.

He said other issues will likely dominate the next municipal election. THE CANADIAN PRESS

Employees position a model CS100 as Porter Airlines heads Bob Deluce and Don Carty take questions after announcing the purchase of 12 of the jets in Toronto on Wednesday. CHRIS YOUNG/THE CANADIAN PRESS

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In many cases, your initial offer to purchase is simply a starting point for negotiating. Buyers and sellers can continue to swap offers and counteroffers until a deal is reached or dropped. CREATAS IMAGES/THINKSTOCK

Shelve your emotions, know your limits

Offer time. Don't let outside factors affect your judgment, define your 'walk away' point

LESLEY SCORGIE
For Metro

After house hunting for a while, you think you have found "the one." Now it's time to make an offer.

For many people, buying their first home will be the largest financial transaction they have ever made. As such, it comes with both excitement and nervousness, which can affect a buyer's judgment.

The biggest favour you can do yourself throughout the offer process is to shelve your emotions and know your limits — what you can afford and the conditions you want met for the sale to go through. Once you have clearly defined your "walk away" point, you are in an ideal position to place an offer.

In many cases, your initial offer to purchase is simply a starting point for negotiating. Often, the seller will counteroffer, which means they will ask for certain aspects of your initial offer to be amended, like price, possession date, included fixtures and various conditions. Buyers and sellers can continue to swap offers and counteroffers until they have reached agreement or choose to walk away from the deal.

Market trends

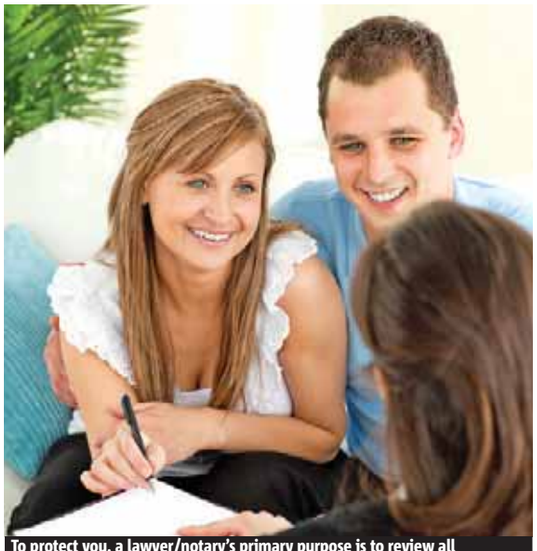
- Don't get burned by an overheated real estate market. This happens when there are more buyers than sellers, resulting in heavy competition. Competing to purchase against multiple offers pushes the price up and forces buyers into removing their conditions prematurely. Rather than overpay, consider waiting to buy or select a different property.

Buyers can protect themselves by including "conditions" that must be met, within a specified period of time from when the offer is accepted for the sale to go through. Some of the most common conditions are financing approval for the buyer, a healthy home inspection, review of the property's title and liens associated with it, approval of home insurance, a satisfactory property condition report (where defects are disclosed), and review of the condominium association rules, bylaws, amendments, and meeting minutes.

If key conditions aren't met, you can walk away from the deal. But if they are, your offer becomes firm and final.

Once an offer is finalized, the buyer's deposit cheque is cashed. Deposits are generally a minimum of $5,000, though this amount can be negotiated.

By conducting thorough research or hiring a reputable realtor, you will better understand the appropriate conditions for your offer, what an ideal offer should look like, and when to persist or walk away from the deal.



To protect you, a lawyer/notary's primary purpose is to review all contracts before they are signed. WAVEBREAK MEDIA/THINKSTOCK

Closing the deal. Know the hidden costs

Your offer has been accepted and home ownership is right around the corner.

To finalize your home purchase you will have to hire a lawyer/notary to process the deal.

To protect you, a lawyer/notary's primary purpose is to review all contracts before they are signed — most important is the offer to purchase. The lawyer/notary safeguards your legal interests by ensuring the property doesn't have any liens, work orders or charges against it. They are also responsible for preparing all legal and mortgage documentation, managing disbursements, ensuring the land/property title is transferred correctly, arranging insurance and scrutinizing closing costs.

More fees

- Other costs associated with buying, but fall outside a lawyer/notary's area of work, are hiring movers, changing locks, professional cleaning, buying furniture, tools and appliances.

On top of explaining their own fee for service, a good lawyer/notary will clearly communicate other "hidden costs" associated with purchasing a home.

Some of the most common costs are described below:

• The land transfer tax is likely the most expensive aspect of closing costs for a resale home, which is typically less than two per cent of the value of the property.

• Closing adjustments are property expenses that sellers have paid and need to be reimbursed for utilities such as heating or water, municipal property tax, and condo or maintenance fees.

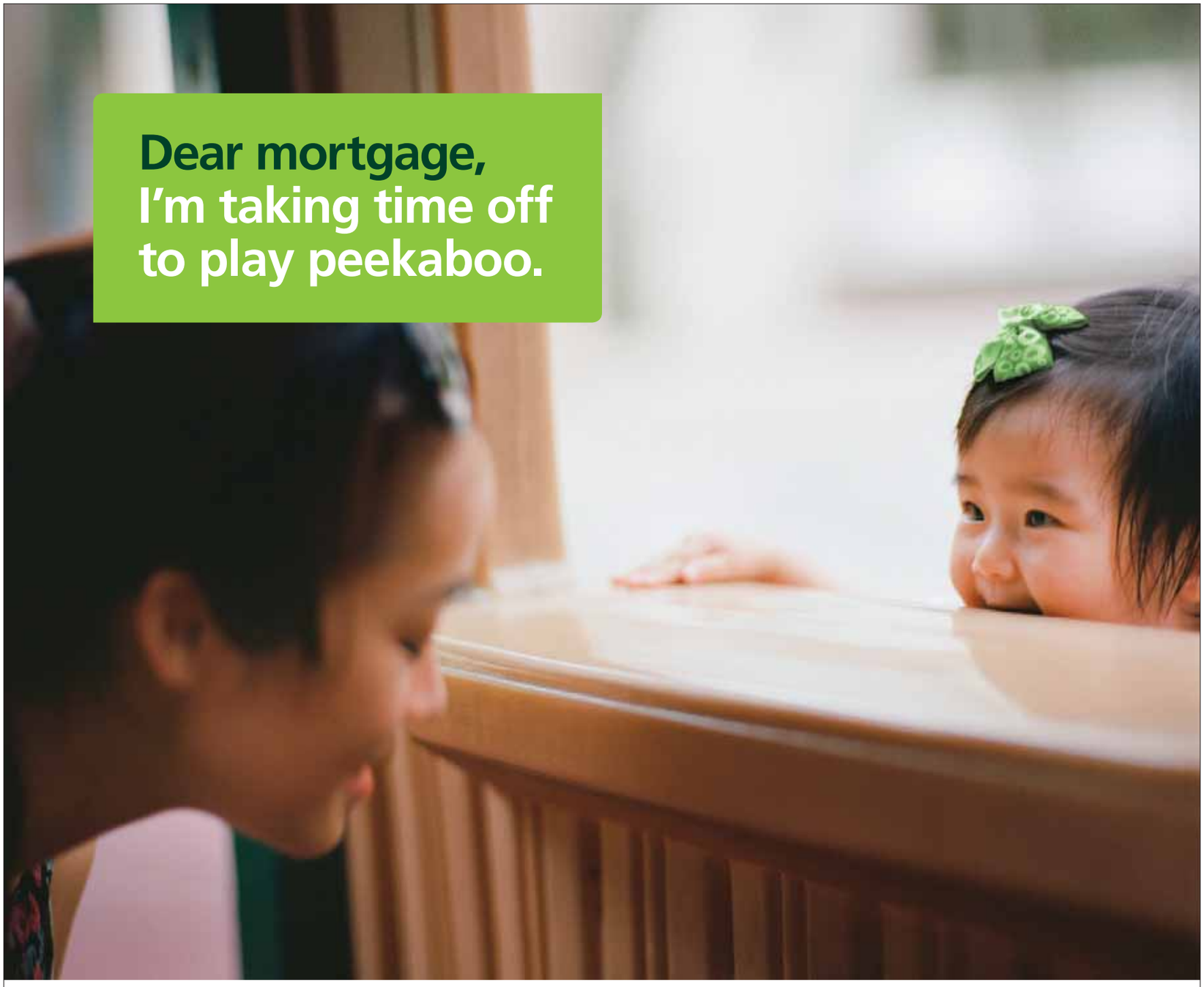
• Appraisal fees typically range in between $150 to $300. However, if a mortgage is insured through the Canada Mortgage and Housing Corporation, Genworth or Canada Guarantee, the fees are generally waived.

• Interest adjustments, home inspections, insurance, Estopple certificate (for condominiums), and title insurance.

Prior to making an offer many experts recommend that buyers set aside anywhere from $1,000 to $3,000 for closing fees.

When searching for a lawyer/notary, your province's law association will provide a list of those who specialize in real estate law. Hire someone who is licensed, works in the area in which you are buying, has reasonable fees, can clearly communicate with you and, if you are buying a condominium, they should be familiar with condominium transactions.

LESLEY SCORGIE



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YET ANOTHER ISLAND AIRPORT DEBATE

URBAN COMPASS

Matt Elliott
toronto@metronews.ca

Here's a theory: politics in Toronto works on a big loop, with the people of this city doomed to debate the same issues again and again and again.

I'm not sure how else to explain the re-emergence last week of the debate over the expansion of Billy Bishop Airport on Toronto Island, following a surprise announcement from Porter Airlines that they'll be seeking permission to fly jets out of the downtown location.

It's basically the same issue that defined Toronto's 2003 mayoral campaign. Add it to ongoing arguments over what to do with the Gardiner and the same old transit expansion fights city hall has been having for years, and it all feels a lot like too much déjà vu.

It's got me wondering if it's too much to ask for this city to just accept past decisions and move on.

With the airport, the debate really shouldn't be about the specifics of Porter's proposal, but rather whether it's worth monkeying with a status quo that has — maybe surprisingly — worked OK for Toronto's waterfront since Porter first took flight.

I'll admit that I like flying out of the island airport.

The Toronto I know has always included an island airport. And the door-to-door experience of flying Porter versus Pearson is night and day. Plus — hey! — free snacks and in-flight beverages.

Part of me is drawn to the idea of being able to take convenient island flights to more far-flung (and warmer) destinations.

But I get nervous about the trade-offs. Porter isn't just asking for the rights to use new jets that they say are just as quiet as their current planes. If that were the extent of their request, I'd find it hard to care. Instead, they're also asking to expand the length of their runway. That means literally filling in a part of Lake Ontario.

That's not a precedent I much like the sound of. Nor do I like the idea that, inevitably, other operators will come calling, asking for the right to fly their own jets off the island.

Offering direct flights to Florida and the Caribbean will change the business model, with kids wearing mouse ears joining the suits and briefcases in the airport lounge. That means more traffic clogging waterfront streets in the short term and likely more requests to expand airport capacity in the long term.

It just doesn't seem worth it. In just two years, a rail connection from downtown to Pearson will open. Assuming it's priced reasonably, that needed rail link should help eliminate a major complaint about the Pearson experience.

With that coming, and with the inherent risk that comes with letting Porter spread their wings, I'm asking: is this really a debate we need to have again?

Read more of Matt's blog, Ford for Toronto, at metronews.ca

ZOOM

Fluorescent falls lights up forest

SEAN LENZ/KRISTOFFER ABILDGAARD/REX FEATURES

The future of photos is bright

This spectacular waterfall is a shot from the Neon Luminance series — a collection of photographs using similar techniques. Produced by two young California-based photographers, the series brings the local forest areas to life with creative lighting.

Their method relies on long exposures (seven minutes) and dropping glow sticks into the water at strategic points, in some cases tying several together. METRO

Best falls in California

- **Yosemite Falls.** One of the tallest known falls with a total drop of 2,425 feet — it forms one of the main attractions at Yosemite National Park.
- **Vernal Fall.** A popular but deadly 200-foot fall, famously powerful, the Vernal causes a startling number of deaths as visitors stray too close.
- **Horsetail Fall.** Another fall situated in Yosemite National Park, it is a well-trafficked hiking route. Often referred to as "firefall" as it glows red in early spring.

Clickbait

ANDREW FIFIELD
andrew.fifield@metronews.ca

We take a moment to salute crafty Twitter fiction writers who take the brevity and strict character limit forced upon us as a challenge. Here are three of the more reliable sources for entertaining stories squeezed into small spaces.

STEVECOUTTS/FLICKR

@arjunbasu

A Montreal author with an enviable ability to summon all the humour, wisdom and poignancy 140 characters will allow. Sample: "She uses hurtful words. Words that lead to self-doubt. One day this color combination will be fashionable! I yell, over the sound of the TV."

@crimershow

If you can tolerate translating the message board meme speak, Crimer Show is a hilarious cop drama that follows the misspelled exploits of a villainous sunglasses enthusiast and the "detetcive" he nimbly eludes.

@nanoism

Weekly selections from a longtime curator of single-tweet story submissions come with the added bonus of tipping you off to interesting writers. Sample: "Vows etched on a matchstick. 'What do I do with this?' he asks. Engine running, suitcase in hand, she says, 'Burn it, and think of me.'"

Letters

As a reporter in the Canadian media please take some responsibility in covering issues that affect the daily lives of Canadians.

As I'm sure you are aware, 54,500 Canadians lost their jobs in March, and the government's budget cuts are going to make it harder for Canadians to find work. Finance Minister Flaherty promised the cuts wouldn't affect Canadians, but independent research shows that Human Resources and Skills Development will lose nearly a third of its workforce at a time when Canadians most need training and jobs.

If our government thinks they can hide their plans from public scrutiny they will be more likely to do things that Canadians don't want.

When Prime Minister Harper ran for office in 2006, he promised to clean up Ottawa. He created the Parliamentary Budget Office so Canadians would know what our government is doing with our money. From F-35's to prisons, Kevin Page, our first federal budget watchdog, showed that he could hold government accountable for fiscal mismanagement. But Harper let Kevin Page's term expire just before his government released this secretive and misleading budget, and the entire process to replace him is veiled in secrecy.

Sarah Lowes, Toronto

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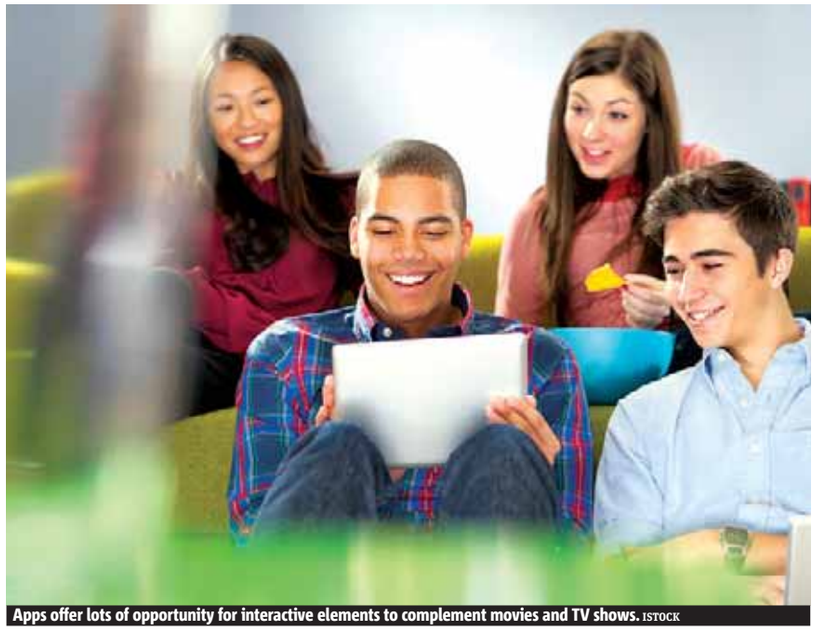
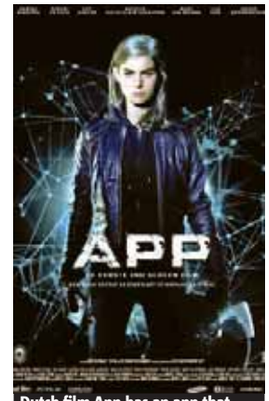
MICHELLE CASTILLO
Metro World News in New York



Apps offer lots of opportunity for interactive elements to complement movies and TV shows. ISTOCK



Dutch film App has an app that viewers download to enhance the movie experience. HANDOUT

What movie actually wants you to whip out your phone while it's playing?

The new horror film App.

Viewers download an app on their smartphones, which uses a digital audio cue — inaudible to human ears — that sends texts and other surprises tied to what's on screen. The film's producer hopes it will "transform cinema around the world."

He's not alone. A survey by Nielsen in June 2012 revealed that 41 per cent of tablet users and 38 per cent of smartphone users fiddle with their devices while watching TV.

Studios believe if they can target the audience to their products, they can not only enhance the viewing experience but gain more viewers.

This isn't the first time we've seen the second screen experience.

U.S. channel AMC offers a Story Sync feature for some of their programs including The Walking Dead and Breaking Bad. Using their wireless devices, users can vote in polls, answer trivia questions and re-watch key moments.

The information updates in real time as the viewer is watching the episode. AMC-owned channel IFC also offers a similar IFC Sync for their program Portlandia.

"Portlandia fans are some of IFC's most engaged viewers and we're excited to give them an even more robust, immediate way to connect with the show and especially with Fred and Carrie," Craig Parks, IFC's vice-president of digital media, said.

Defiance has a first-person shooter game to complement the show. HANDOUT

Now, some companies are branching out into the gaming world.

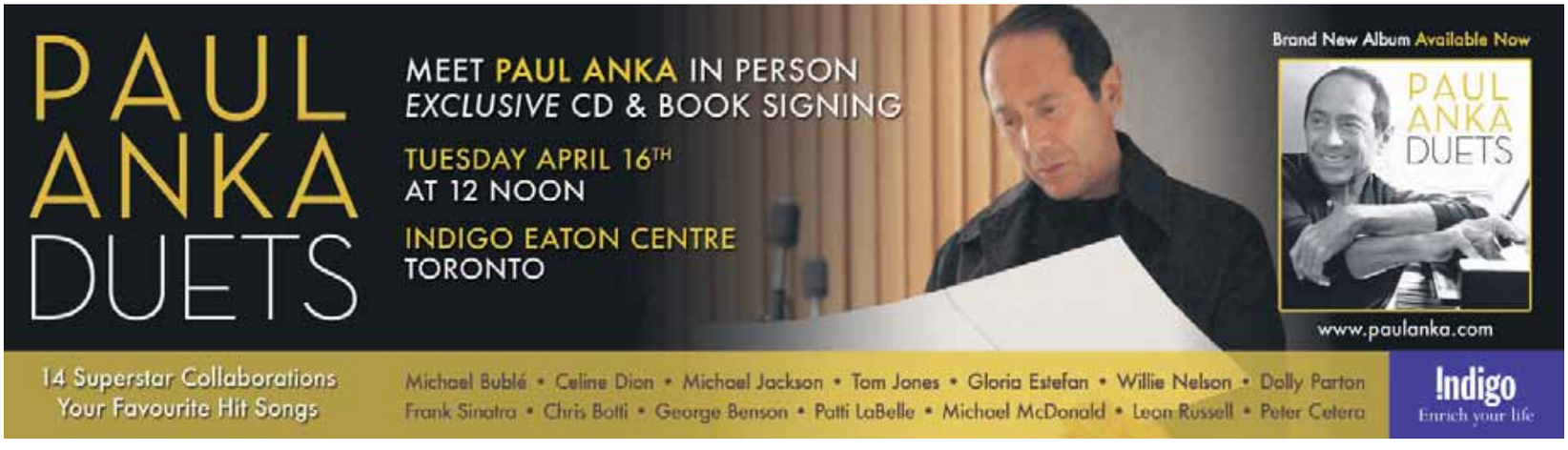
The plot of the SyFy Channel series Defiance, revolves around a world where humans and aliens live together after years of strife and conflict.

While the TV show explores characters and dramatic storylines, a directly tied first-person shooter video game will allow viewers to fully immerse themselves in the universe.

And Starz's Da Vinci's Demons will offer a video-game-like app called Citizens of Florence that will allow viewers to explore the history of Florence and the legacy of Leonardo da Vinci.

More content will be unlocked as the series progresses and more real people and inventions are introduced.

Almost 50 videos can be unlocked on the app through mini-game challenges throughout the first eight episode run.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Will and Jaden Smith, here in their film After Earth, will be Metro's guests in the Earth Day edition April 22. HANDOUT

Gettin' jiggy with Earth Day

Metro special guests.
Will and Jaden Smith join Metro on April 22

Big news for Big Willie Style fans: Jaden Smith will join forces with his father, Will Smith, as special guests of Metro next Monday, April 22. The Smiths will riff off the theme of "the future," creating exclusive content for Metro in honour of Earth Day and the duo's action film After Earth.

Their film is set on — yes — Earth, 1,000 years after humanity has fled, with Jaden on a mission to find help for his injured dad, battling animals and an alien.

As special guests, Jaden and Will Smith will imagine what the world will look like hundreds of years from now, when it comes to environmental impact, advances in technology and transport, and media.

The pair will also sit for an exclusive Q&A with Metro.

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Justin Bieber ALL PHOTOS: GETTY IMAGES

'Inspired' Justin hopes Anne Frank was a 'belieber'

Justin Bieber visited the Anne Frank House in Amsterdam Saturday. According to the Facebook page for the museum, he wrote the following in the guestbook: "Truly inspiring to be able to come here. Anne was a great girl. Hopefully she would have been a belieber."

Of course Anne Frank would have totally been obsessed with you, Justin, if only she could have found the time in between trying to survive the Holocaust and all. DOROTHY ROBINSON/METRO

Twitter

@parishilton
The best proof of love is trust. -Joyce Brothers

@albertbrooks
Hello it's North Korea?
Hi, it's China.
Oh, hi.
Cut it the f— out.
Okay.

@richsommer
@ericstonestreet drunk

METRO DISH

OUR TAKE ON THE WORLD OF CELEBRITIES

Pop goes the week

Threesomes, Love and Swift on romance

STARGAZING
Malene Arpe
scene@metronews.ca

James Gandolfini and Steve Carell will star in an HBO movie about feuding paleontologists. How exciting. Dinosaur bonezzzzzzz.

Sears Portrait Studios have closed down. "Dammit," said my mullet and the burgundy jacket with the shoulder pads and gold buttons.

Courtney Love claims she's been approached to become a judge on a TV talent show. Guesses as to which show it may be include X-Factor, The Voice, American Idol and Where The Bleep Am I And Where Are My Bleeping Pants?

A friend of Lindsay Lohan says he fears for Lindsay's life if she goes to Coachella. So right. She wouldn't be the first victim of a tragic peasant skirt accident.

Taylor Swift says she doesn't know if she'll ever get married or stay single and "you know, paint in a cottage by the ocean by myself." Or, you know, mutter to yourself in a leaky mansion while surrounded by one-eyed cats.

Russell Brand says he'd like a threesome with the Kardashians. Learning too late that it always pays to be specific, Russell is caught off guard when Kris Jenner and Scott Disick show up.

Robert Pattinson and Kristen Stewart.

Coachella brings out the love bug in RPatz and KStew

Spotted at this weekend's Coachella, together — like, together together. Well, at least walking next to one another, together, not smiling — Robert Pattinson and Kristen Stewart, according to Yahoo! OMG. They watched Jurassic 5 alongside Katy Perry.

Other celebs at the California festival: Paris Hilton, Kate Bosworth and her director husband Michael Polish, a four-eyed Joe Jonas and Hilary Duff, who Instagrammed herself with a Coors.

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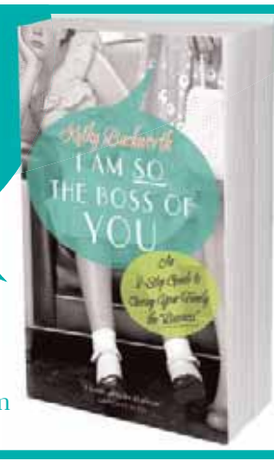

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Travel tidbit

Power down?

IT'S ALL RELATIVE
Kathy Buckworth,
kathybuckworth.com

A tablet or large screen smartphone is an amazing entertainment and distraction tool when travelling with children, particularly on crowded airplanes, where the "parenting in public" challenges are magnified due to the enclosed space and normally short tempers of the surrounding travellers.

Most planes and some airports still don't have WiFi, so take the time to download games before you leave.

It's also important to remember that all electronics have to be powered down prior to take off and landing, and in some cases this can be half an hour or more. Thirty minutes in "toddler time" is a long time. Don't rely entirely on electronic diversions for the kids, or yourselves.

Take age appropriate reading materials, activities and toys to fill the time. Snacks are a great distraction also, and as there can be unexpected delays, relying on buying food for a hungry little mouth while on board can be risky. Finger foods such as cereal, dried fruit and cut up vegetables can provide tactile and nutritious ways to pass the time.

One final thought: allowing your child to pass the time by practising their soccer kicks on the seat in front of them is not an option. KATHY BUCKWORTH IS AN AWARD WINNING WRITER. VISIT KATHYBUCKWORTH.COM OR FOLLOW KATHY ON TWITTER @KATHYBUCKWORTH.

Exclusively online

Since your birth, Mommy spends all day, every day, battling the laundry Matterhorn in the basement. Follow along with the comedic (mis)adventures of mommyhood online with Reasons Mommy Drinks at metronews.ca/voices

Julia Sweeney goes from It's Pat to adventures in motherhood

New book. The former SNL star shares her insight into being a mom to an adopted child in If It's Not One Thing, It's Your Mother

JANE BORDEN
Metro World News in New York

In her new book, Julia Sweeney writes about, among other things, adopting her daughter. GETTY IMAGES

Julia Sweeney titled her new memoir after a pillow embroidered with If It's Not One Thing, It's Your Mother, given to her by her mom that she hated until she had a daughter — who now dislikes the pillow herself.

The former Saturday Night Live (It's Pat!) and Broadway (God Said 'Ha!') star writes about her long path to a nontraditional family with insight and warmth.

Also, refreshingly candid humour: She received her adopted child, Mulan, in China, from a man who entered a crowded ballroom holding the baby aloft in the air, while a muzak version of Celine Dion's My Heart Will Go On played from a boom box.

That must've been an overwhelming and complicated moment. Did you even register the humour of it at the time?

Yes! I was so fixated on it that I missed some of the emotional moment. And that, I would say, is something I do.

You write about investigating your genealogy. How has adopting a child affected your thoughts about it?

I've been in conferences about it and they say, "In this room of 300 people, if you go back five generations, you'll have one person in common with all of you." You're related to everyone. It's terribly meaningful. And also completely meaningless. When I adopted Mulan, I felt like I had to not care about my family history. But then I realized I do care.

I just took my niece and nephew to the cemetery and said, "This is your great grandfather." Mulan added, "And my great grandfather." I replied, "Yes!" But then I thought, "Is it?" It's a grey area.

How does Mulan feel about being in your book?

Right now she likes it, but if we butt heads, she'll say, "And I will resent you for the rest of my days because you wrote that book."

Because of the book, does Mulan like the pillow more?

No! She still hates it. And I just looked at it and thought, I should put it in the next bag to Goodwill. Then I remembered, "Oh no, but it's the pillow! I've infused it with all this meaning now. I guess I have to keep it."

New research

Kids say the darndest things

Children learn to swear before they have mastered the alphabet, according to research from scientists in California.

But they are only following the example of adults, said Dr. Melissa Mohr of the University of Stanford.

English language speakers use a swear word for every 140 words they speak — or 0.7 per cent of the time — her research found. And that's why most children know a profanity by the age of one or two. Although, said Dr. Mohr, the level of juvenile swearing really takes off at the age of three and four.

Her book, Holy Sh*t: A Brief History of Swearing, says the upper classes are just as likely to swear as anyone else, although those identifying as middle class are less likely to.

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Spring bites: Grilled Lamb with Artichoke Lemon Sauce

1. Set aside 1 tsp of chopped rosemary. In wide, shallow bowl combine remaining rosemary, garlic, 1/2 tsp salt and 1 tbsp olive oil. Add lamb and coat well on all sides with herb mix. Cover and chill for at least 1 hour, and up to overnight.

2. Set oven rack 4 inches from broiler heating element. Heat oven to broil.

3. In bowl, toss artichokes with remaining 2 tsp oil and salt and pepper to taste. Arrange artichokes in single layer on rimmed baking sheet. Broil, turning several times, until golden around the edges, about 4 mins. Remove pan from the broiler and set aside.

4. In saucepan over medium, heat chicken broth until simmering. In bowl whisk egg yolk, lemon juice, reserved tsp rosemary and cornstarch. Add a little chicken stock to mix in stream, whisking. Add egg mix back to chicken stock and cook 1 min. Season with salt and pepper, then stir in artichokes. Keep warm over low heat.

This recipe serves four. MATTHEW MEAD/ THE ASSOCIATED PRESS

5. Heat grill or a grill pan over medium-high heat. Wipe off most herb mix from lamb and spray meat with olive oil cooking spray. Add lamb to grill pan. Reduce heat to medium and cook, turning once, about 4 mins. per side for medium-rare. Transfer lamb to plate, cover loosely with foil; let rest 5 mins.

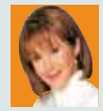
6. Slice lamb against grain into slices about 1/4-inch thick. Add lamb juices from plate to artichoke lemon sauce. Divide lamb between 4 plates and spoon sauce over each. **THE ASSOCIATED PRESS/SARA MOULTON, AUTHOR OF SARA MOULTON'S EVERYDAY FAMILY DINNERS.**

Ingredients

- 3 tbsp finely chopped fresh rosemary leaves, divided
- 2 cloves garlic, minced
- Kosher salt
- 1 tbsp plus 2 tsp extra-virgin olive oil, divided
- 1 lb lamb steaks cut from leg
- 1 cup artichoke hearts, patted dry and chopped (frozen is best)
- Black pepper
- 1 cup low-sodium chicken broth
- 1 large egg yolk
- 1 tbsp fresh lemon juice
- 1 tbsp cornstarch

Healthy eating

Choose it and lose it



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YLVA VAN BUUREN
CareerBear.com

Chances are, you'll make between five and eight career changes before you retire — and according to Stefan Danis, CEO of Mandrake and NEXCareer, it will be your transferable skills that will net you the next job.

"In fact, " says Danis, "unless you work in a highly specialized area, having these generic skills may be the difference between getting a job or promotion, or not."

Simply put, transferable skills are the versatile skills — sometimes thought of as "soft skills" — that will serve you well in many different roles. You learned these skills at school, through social interactions, playing sports and just plain living. Here are the transferable skills Danis looks for:

Bust out your boss moves

"Since more than one quarter of employees don't perform well managing others, employers are looking for leadership skills when they are promoting from within."

Stefan Danis
CEO of Mandrake and NEXCareer

Emotional intelligence

EI is the ability to relate to people. It includes skills such as empathy, participation, collaboration, communication and negotiation. Being able to perceive, control and evaluate emotions is important in certain job functions. "I think EI and interpersonal skills are increasingly a focus in school because today the workplace is more about teamwork than ever before."

Resiliency quotient

You don't control many workplace changes, but you do control how you respond to these changes. "The change gets communicated and then there's that time delay between the communication and your buy-in ... how much time that takes is determined by how resilient you are," says Danis. People with a high resiliency quotient are flexible, adaptable and can multi-task. "Unfortunately, many people are change-adverse. They don't react well and get stuck when their jobs or agenda change. They can emote toxicity that employers want to avoid."

Leadership skills

Although teamwork is the corporate play of choice these days, someone needs to be accountable for getting a project done, says Danis. "Having leadership skills means you have the ability to engage individuals and lead projects." It also means you are industrious and a self-starter, and have initiative. "Since more than one quarter of employees don't perform well managing others, employers are looking for leadership skills when they are promoting from within. In order to lead effectively, you need willing followers."

Analytical skills

This is your willingness to look at the details of a situation from all angles and put together a response to what you see. "Rather than get overwhelmed or miss patterns of what's in front of them, someone with strong analytical skills can make sense of what appears complex. There may be numerous approaches and usually there is one better answer for an organization. If you have strong analytical skills you'll get to that answer quickly," Danis says.

Multicultural sensitivity

"Canadian workforces are increasingly multicultural — in Toronto, 54 per cent of the population is a visible minority — so someone who has what I call 'multicultural sensitivity' is a huge corporate asset." Comparable to the need for gender awareness in the workplace 10 or 20 years ago, having no cultural barriers in the way you think is highly prized, particularly if you're working in an area that involves customer service, sales and human resources, says Danis. "It's about having a more holistic perspective about different points of view, and empathy about how one thinks culturally."

The great web of work

- Career Bear is Canada's premier source for people who want a new career but aren't sure where to start.
- Visitors to the website can browse careers by industry, salary, outlook or alphabetical listing and find job profiles, quick career facts and training programs near them.

Take notes and own your mistakes

Cruise through the critique. Everyone needs feedback, but not everyone faces the facts effectively

YLVA
VAN BUUREN
CareerBear.com

Take the advice and run with it: "If someone tells you that you can do better, take their advice in good measure because they most likely see some potential that has yet to be realized," says Jerabek. ISTOCK

Your performance review is booked for next week, and you're starting to panic. Remember this: every professional faces criticism, and the way you react to it can help you grow or hinder your success, says Dr. Ilona Jerabek, president and CEO of PsychTests.com. "Constructive criticism is always worth considering regardless of whether you initially agree with it or not."

Here's advice on how to get the most of your next performance review.

Leave your ego at the door
Everyone wants to hear that they're doing a great job. "But we all have flaws and we need to accept that and realize we won't ever reach perfection," says Jerabek. There will always be something you can improve on. Use feedback to learn what that is.

Be gracious
You're likely going to hear positive comments first, and it's important to pat yourself on the back and let them sink in. "People tend to listen for the worst and pay more attention to that than the positive," says Jerabek.

Actively listen — and learn
Professional growth is based on knowing where you can improve. Listen to criticism with an open mind. Was it a decision you made or a behaviour that you displayed that you don't realize is problematic? If you don't understand a point the appraiser is trying to make, ask for more information. For example: "Can you provide an example of when you felt I didn't handle a project well?"

Own your mistakes and learn from them
Any "mistake" you might have made will come up during the discussion. Jerabek recommends you acknowledge the mistake but don't beat yourself up over it. "Hopefully you have made good since it happened. Also, make sure your boss can see that you understand what happened, why it happened, and the consequences. Then, (think about) the steps you will take so something like that never happens again."

Take notes
A performance review is emotionally charged for most people and that can often make you feel flustered. Capture what is being said by taking notes — so you can refer back to them for what was said, instead of what you remember being said.

Make that change

Share the responsibility for evolving

- If you need to make changes (you see how a problem is affecting function of the team or performance of the company or customers), develop a strategy and set goals for next year.
- In figuring out an action plan, be sure to ask for assistance from your boss, such as coaching, additional training or self-help resources.

The great web of work

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Is your lecturer leaning to the left?

Politics at the college podium. Professor Neil Gross looks at the political side of higher education in his book

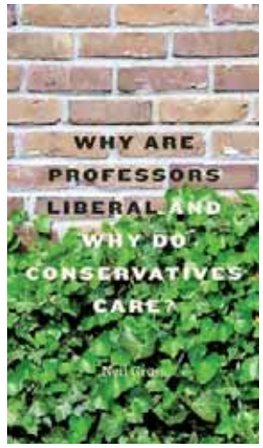
BRUCE WALSH
Metro World News

In 2005 Neil Gross was teaching at Harvard University when then-president Larry Summers made controversial remarks regarding the intellectual ability of women in STEM fields.

The debate that followed inspired his latest book, Why Are Professors Liberal, and Why Do Conservatives Care?

"Outside the academy, conservatives felt that the hullabaloo was evidence that liberal political correctness reigned," says Gross.

"I wanted to know if this was really true. Are professors really liberal?"



The short answer, he found, was yes.

After combing through the most reliable data, college professors did tend to be slightly more left-leaning than the general public. The reasons why proved to be far more complicated.

In interviews with both liberal and conservative faculty, Gross discovered self-serving explanations on both sides of the aisle.

"On the left, you hear professors saying that conservatives are more interested in making money, so that leads them away from academia ... But the research is pretty clear that, actually, students that are most interested in money have very little political leaning one way or the other," explains Gross.

For a deeper understanding, he offers the development of the secular university in the 19th and 20th centuries and the reformist tradition that gained steam alongside it. (Yes, it's complicated.)

At the end of this journey, Gross realizes the answer to this riddle is not nearly as important as debunking the perceptions surrounding it.

"I think we need to have more forums on campus where students and faculty are encouraged to discuss politics across party lines."

Academic awards

Cancer research wins Alberta student top science prize

A 16-year-old Alberta high school student has taken top prize in this year's Sanofi BioGENEius Challenge Canada contest with his research into an experimental therapy that uses nanoparticles to kill cancer cells.

Arjun Nair, a Grade 11 student at Webber Academy in Calgary, was awarded the $5,000 honour Tuesday by a panel of Canadian scientists at the National Research Council's headquarters in Ottawa.

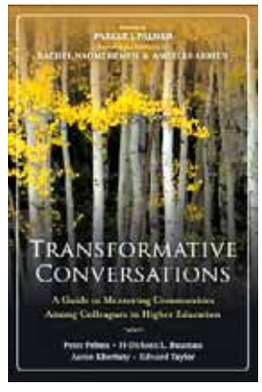
"I'm still in a state of shock," Nair said in an interview after receiving the award. "I'm just really, really honoured."

Nair's project represents an advance in photo-thermal therapy, which involves injecting a patient with gold nanoparticles. The particles accumulate in tumours, forming so-called "nanobullets" that can be heated to kill cancer cells.

THE CANADIAN PRESS

The buddy system.
A strategy for supporting your fellow staff members

In 2009, the Michigan-based Fetzer Institute invited 26 university professors to their Kalamazoo campus with the lofty hopes of fostering "intergenerational mentoring" amongst college faculty. After more than three years of discussions — and plenty of cross-disciplinary bonding — the group developed strategies for fostering better relationships, which led to a new guidebook for campuses that want to give it a try: Transformative Conversations: A Guide to Mentoring Communities Among Colleagues in Higher Education.



The process, "formation mentoring," is a detailed system that encourages professors to meet in small groups and support each other in becoming better teachers and learners.

"We want to take an interest in the whole person — not just our intellectual life, but our moral life, our emotional life, our spiritual life. All of this is part of who we are, and wouldn't it be nice if there was a setting where we could bring that to the table?" says Aaron Kheriaty, one of four authors of the guidebook and a professor at University of California, Irvine.

"We're trying to create a space to talk about our hopes, doubts and mistakes — all the things you usually don't put out there in a faculty meeting where everyone's got their peacock feathers flying."

BRUCE WALSH, METRO WORLD NEWS

Precautions. Your home is a valuable asset

With spring underway, it's a time when many Canadians start looking for a new home or thinking about renovations. Either way, it's an ideal time to start thinking about home insurance.

"Your home is your most valuable asset. With severe weather on the rise, it is more critical than ever to ensure that your home is properly protected," says Ralph Palumbo, vice-president, Ontario, Insurance Bureau of Canada (IBC). "If your home is ever damaged or destroyed, it's very important that it is insured to its accurate replacement value. Taking a few insurance precautions now can help get you through a very hectic time if you do need to make a claim."

The IBC recommends:

- Whenever you increase the value of your home through renovations or new content purchases (such as artwork, jewelry), notify your insurance professional as soon as possible to ensure you have adequate coverage.
- Know your policy renewal date and allow yourself at least 60 days to review your coverage with your insurance professional.
- Make a list of key details about your home and contents as that information may be needed when calculating the amount of insurance you need.
- If you are in the process of moving and packing up your possessions, it's an ideal time to do a home inventory. This may help you determine the right amount coverage you need. Take pictures or video your possessions since that information can be helpful in the event of a claim.
- Read your policy carefully. Ask questions. Have your insurance representative explain certain exclusions on your policy. Know what isn't covered.
- In the event you have a claim, know the amount of your policy deductible. Talk to your insurance representative about any deductible adjustments and the impact it could have on your policy.
- Shopping for insurance of any kind is always recommended. It's important to compare prices and products finding the right policy that fits your needs. If you find one that fits your needs better then it's best to wait until your existing policy expires before changing companies to avoid any possible midterm cancellation fees.

INSURANCE BUREAU OF CANADA

You can help combat insurance fraud by reporting any suspicious activity. ISTOCKPHOTO/THINKSTOCK

Steer away from insurance fraud

Take the time. Report the crime. That's the message to consumers from Insurance Bureau of Canada (IBC).

IBC's goal is to reduce insurance fraud. According to the Ontario Auto Insurance Anti-Fraud Task Force Final Report, auto insurance fraud in Ontario is estimated to cost consumers up to $1.6 billion per year in insurance premiums. These estimated costs do not include additional health-care, emergency services and court costs.

"Consumers can help by learning about the different types of insurance fraud and then reporting any suspicious activity," says Rick Dubin, IBC's vice-president of investigations. "When someone makes a false or exaggerated claim, honest policyholders pay for it. We all have an interest in reducing insurance fraud."

Five common types of insurance fraud are:

1. Unscrupulous auto repair shops that intentionally cause additional damage to a vehicle involved in an accident or bill several different insurers for repairing the same prior damage to a vehicle;
2. Medical clinics that ask claimants to sign blank accident benefit forms, then bill insurers for services never provided;
3. Individuals who privately sell a stolen vehicle to an unsuspecting consumer after changing the vehicle identification number to hide its true identity;
4. Collisions that don't seem to make sense, where a driver intentionally causes a collision with an unsuspecting driver and makes it look as if the innocent driver is at fault for the collision;
5. Medical clinics that forge the signatures of legitimate medical practitioners and use their names and college registration numbers without their knowledge or consent on accident benefit forms and then bill insurers for services never provided.

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Adam Scott celebrates alongside caddie Steve Williams after making a birdie putt on the second sudden-death playoff hole to defeat Angel Cabrera to win the Masters on Sunday in Augusta, Ga. ANDREW REDINGTON/GETTY IMAGES

Adam rises above Angel at Augusta

Golf. Aussie Scott makes up for British Open meltdown with steely Masters win over Cabrera in sudden death

Adam Scott became the first Australian to win the Masters, beating Angel Cabrera on the second hole of a playoff on a soggy Sunday at Augusta National.

The Masters went to a sudden-death playoff for the second year in a row when Scott and Cabrera made matching birdies on the 72nd hole.

They both made par on the first extra hole, returning to No. 18, before Scott rolled in a 12-footer for birdie to win it.

Scott pumped his fists in the air, screaming toward the grey, darkening sky, and embraced caddie Steve Williams, who was on the bag for 13 of Tiger Woods' 14 major titles.

For Scott, this is the first, making up for his major meltdown at last year's British Open, where he bogeyed the last four holes to lose by a stroke to Ernie Els.

"I found my way today," Scott said.

Scott, playing in the next-to-last group, made a 20-foot putt at 18 and celebrated with Williams as if it were over. Cabrera, in the final group, watched from the fairway knowing he had to hit a brilliant shot.

He did.

Cabrera's ball pulled up three feet from the cup for an easy birdie that sent the two players to the playoff tied at 9-under 279.

"That's how golf is," said Cabrera, who was denied his third major title. "I had some issues during the course but I came back."

THE ASSOCIATED PRESS

Tiger tails off

Tiger Woods
GETTY IMAGES

Tiger Woods came up short again. He hasn't won the Masters since 2005, or any major since 2008.

- "I had a hard time getting accustomed to the speed," said Woods, who finished in a tie for fourth at 283. "Every putt I left short for probably the first eight holes."

NBA

DeRozan delivers 36 as Raptors get win over Nets

DeMar DeRozan poured in 36 points, Rudy Gay added 26 points and 10 rebounds and the Toronto Raptors beat Brooklyn 93-87 on Sunday, playing spoiler in the Nets' fight for a favourable post-season position.

Amir Johnson added 10 points for the Raptors (32-48), who have won five of their past six games.

Deron Williams led the Nets (47-33) with 30 points, Brook Lopez finished with 16 and Andray Blatche added 15. THE ASSOCIATED PRESS

Raptors forward Amir Johnson dunks during Sunday's win over the Brooklyn Nets at Air Canada Centre. TORSTAR NEWS SERVICE

NBA

Heat too hot for Bulls in Miami

LeBron James scored 24 points, Dwyane Wade added 22 and the Miami Heat set a franchise record for home wins in a season (36), topping the Chicago Bulls 105-93 on Sunday.

Mario Chalmers and Chris Andersen each scored 15 for Miami.

THE ASSOCIATED PRESS

Jays explore shifting Lawrie to second

Jays shortstop Munenori Kawasaki slides safely into second past Royals shortstop Alcides Escobar on Sunday in Kansas City. JAMIE SQUIRE/GETTY IMAGES

With Jose Reyes' injured left ankle exposing their lack of infield depth, the Toronto Blue Jays are experimenting with playing Brett Lawrie at second base as he continues to work his way back to the big leagues from an oblique injury.

Lawrie, who played his first two pro seasons at second in the Milwaukee Brewers farm system, started at the position on Sunday for the Class-A Dunedin Blue Jays.

"Missed playin 2nd!!" Lawrie wrote on Twitter after the game. "Love to have that feel back!!"

If Lawrie looks all right at second, the Jays might use him there when he returns to the club while keeping Jose Bautista at third, general manager Alex Anthopoulos said.

"It's not something we're ready to commit to, it's just more of a chance to do it and this is probably as good a time as any."

TORSTAR NEWS SERVICE

Jays fall in Kansas City

Alex Gordon drove home Chris Getz with a single in the ninth inning, and the Kansas City Royals beat the Toronto Blue Jays 3-2 on Sunday.

- The Blue Jays also lost star shortstop Jose Reyes until the all-star break after he severely sprained his left ankle sliding into second Friday. THE ASSOCIATED PRESS

Reimer making big saves, silencing critics

NHL. Leafs goalie living up to No. 1 goalie billing with recent play

Toronto Maple Leafs goalie James Reimer makes a glove save in front of Montreal Canadien David Desharnais at the Air Canada Centre on Saturday.
JESSE JOHNSTON/THE CANADIAN PRESS

It's been a good week for James Reimer.

The Maple Leafs goalie last week beat Martin Brodeur, Henrik Lundqvist and Carey Price, three world-class netminders, in continuing a personal hot streak that has seen him lose in regulation only twice in his last 19 games.

"It's cool to play those guys. They're great goalies and have shown it for many years," said Reimer. "It's fun to play against them, but at the same time, it's more our shooters against them than me against them."

It wasn't that long ago that the hockey world snickered when former GM Brian Burke said he believed Reimer had the ability to be a bona fide No. 1 goalie. More recently, the team went on a very public hunt for a veteran goalie. To have listened to the speculation, Roberto Luongo and Miikka Kiprusoff were supposed to have been Leafs by now.

Remember that it was Ben Scrivens, not Reimer, who beat the Montreal Canadiens in the season opener.

Reimer has at once beaten all comers to the Leafs' netminding throne while silencing his critics, who remember the disastrous 2011-2012 season that overshadowed his impressive rookie campaign the year before.

Some might see the trade whispers as a management motivational tool, something to give Reimer a chip on his shoulder for the stretch drive when the team needs goaltending the most. Reimer doesn't see it that way.

"I don't think I've changed much," said Reimer. "I come to the rink and prepare the same way, whether we won five in a row or we lost five in a row.

"Whether there's rumours or no rumours, I want to be honest with myself and work as hard as I can. I don't know if I'm playing with any chip on my shoulder."

TORSTAR NEWS SERVICE

Playing a winning note

James Reimer has played seven in a row (5-1-1) for the Leafs and is 13-2-5 going back to Feb. 7.

Soccer. Ronaldo hits 50-goal mark on the season in Madrid win

Cristiano Ronaldo of Real Madrid celebrates a goal on Sunday in Bilbao, Spain. GETTY IMAGES

Cristiano Ronaldo scored his 49th and 50th goals in all competitions this season as Real Madrid won 3-0 at Athletic Bilbao on Sunday, while Barcelona didn't need Lionel Messi to brush aside Real Zaragoza 3-0 and ease closer to the Spanish league title.

Ronaldo opened with a dipping free kick two minutes in and scored again in the 69th, before passing for Gonzalo Higuain to net a third in the 76th.

Meanwhile, Barcelona's own convincing victory led by a double from 21-year-old forward Cristian Tello kept it 13 points clear of Madrid with seven rounds to go.

THE ASSOCIATED PRESS

Basketball

Michigan's Burke declares for NBA

The time was right for Trey Burke.

The Michigan star made it official Sunday: He's entering the NBA draft. The move came as no surprise after Burke was voted The Associated Press national player of the year and led Michigan to the NCAA title game as a sophomore.

The six-foot point guard averaged 18.6 points and 6.7 assists per game in 2012-13.

THE ASSOCIATED PRESS

NBA

EASTERN CONFERENCE

	W	L	Pct	GB
z-Miami	64	16	.800	—
y-New York	53	27	.663	11
y-Indiana	49	31	.613	15
x-Brooklyn	47	33	.588	17
x-Atlanta	44	36	.550	20
x-Chicago	43	37	.538	21
x-Boston	41	39	.513	23
x-Milwaukee	37	43	.463	27
Philadelphia	33	47	.413	31
Toronto	32	48	.400	32
Washington	29	51	.363	35
Detroit	28	52	.350	36
Cleveland	24	56	.300	40
Orlando	20	60	.250	44
Charlotte	19	61	.238	45

WESTERN CONFERENCE

	W	L	Pct	GB
y-Oklahoma City	59	21	.738	—
y-San Antonio	58	21	.734	½
x-Denver	55	25	.688	4
y-L.A. Clippers	54	26	.675	5
x-Memphis	54	26	.675	5
x-Houston	45	35	.563	14
x-Golden State	45	35	.563	14
L.A. Lakers	43	37	.538	16
Utah	42	38	.525	17
Dallas	40	40	.500	19
Portland	33	47	.413	26
Minnesota	30	50	.375	29
Sacramento	28	52	.350	31
New Orleans	27	54	.333	32½
Phoenix	24	56	.300	35

x — clinched playoff berth z — clinched conference
y — clinched division

SUNDAY'S RESULTS

Miami 105 Chicago 93
New York 90, Indiana 80
Philadelphia 91 Cleveland 77
Toronto 93 Brooklyn 87
Denver 118 Portland 109
Dallas 107 New Orleans 89
Sacramento at Houston
San Antonio at L.A. Lakers

SATURDAY'S RESULTS

Boston 120 Orlando 88
Charlotte 95 Milwaukee 85
Minnesota 105 Phoenix 93
L.A. Clippers 91 Memphis 87

NHL

EASTERN CONFERENCE

	GP	W	L	OTL	SL	GF	GA	Pt
dx-Pittsburgh	42	32	10	0	0	141	102	64
dx-Montreal	41	26	10	3	2	128	100	57
d-Washington	42	23	17	2	0	129	118	48
Boston	41	26	11	2	2	116	91	56
Toronto	41	23	13	0	5	128	113	51
Ottawa	41	21	14	2	4	101	89	48
NY Islanders	42	21	16	4	1	119	122	47
NY Rangers	41	21	16	0	4	100	96	46
Winnipeg	42	21	19	0	2	109	123	44
Buffalo	43	18	19	2	4	111	128	42
New Jersey	41	15	16	3	7	96	113	40
Philadelphia	41	17	21	1	2	108	126	37
Tampa Bay	42	17	22	1	2	133	131	37
Carolina	41	17	22	1	1	107	131	36
Florida	41	13	22	5	1	99	142	32

WESTERN CONFERENCE

	GP	W	L	OTL	SL	GF	GA	Pt
dx-Chicago	41	32	5	0	4	134	85	68
d-Anaheim	42	27	10	2	3	125	105	59
d-Vancouver	41	23	12	1	5	112	100	52
Los Angeles	42	24	14	1	3	120	104	52
San Jose	41	21	13	3	4	102	102	49
St. Louis	41	23	16	1	1	110	104	48
Minnesota	41	22	16	1	2	105	103	47
Detroit	42	20	15	3	4	106	107	47
Dallas	41	21	17	2	1	116	121	45
Columbus	42	19	16	3	4	102	107	45
Phoenix	41	18	16	3	4	110	110	43
Edmonton	41	16	18	4	3	103	115	39
Nashville	43	15	20	2	6	98	118	38
Calgary	41	16	21	1	3	110	141	36
Colorado	42	14	22	4	2	100	131	34

x — clinched playoff berth y — clinched division

Sunday's results

Chicago 2 St. Louis 0
Buffalo 3 Tampa Bay 1
Detroit 3 Nashville 0

Saturday's results

Buffalo 1 Philadelphia 0
Colorado 4 Vancouver 3
Carolina 4 Boston 2
NY Rangers 1 NY Islanders 0 (OT)
Toronto 5 Montreal 1
Washington 6 Tampa Bay 5 (OT)
Pittsburgh 3 Florida 1
Columbus 3 Minnesota 2 (SO)
Dallas 2 San Jose 1
Calgary 4 Edmonton 1
Los Angeles 2 Anaheim 1

MLB

AMERICAN LEAGUE

EAST DIVISION

	W	L	Pct	GB
Boston	7	4	.636	—
Baltimore	6	5	.545	1
New York	5	5	.500	1½
Toronto	5	7	.417	2½
Tampa Bay	4	7	.364	3

CENTRAL DIVISION

	W	L	Pct	GB
Detroit	7	5	.583	—
Kansas City	7	5	.583	—
Cleveland	5	6	.455	1½
Chicago	5	7	.417	2
Minnesota	4	7	.364	2½

WEST DIVISION

	W	L	Pct	GB
Oakland	9	4	.692	—
Texas	8	5	.615	1
Seattle	6	8	.429	3½
Houston	4	8	.333	4½
Los Angeles	4	8	.333	4½

SUNDAY'S RESULTS

Chicago White Sox 3 Cleveland 1
Boston 5 Tampa Bay 0
N.Y. Mets at Minnesota postponed
Kansas City 3 Toronto 2
L.A. Angels 4 Houston 1
Detroit 10 Oakland 1
Seattle 4 Texas 3
Baltimore at N.Y. Yankees

SATURDAY'S RESULTS

Boston 2 Tampa Bay 1 (10)
Detroit 7 Oakland 3
Cleveland 9 Chicago White Sox 4
Baltimore 5 N.Y. Yankees 3
N.Y. Mets 4 Minnesota 2
Toronto 3 Kansas City 2
L.A. Angels 5 Houston 4
Texas 3 Seattle 1

GOLF

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Angel Cabrera, $864,000	71-69-69-70—279
Jason Day, $544,000	70-68-73-70—281
Marc Leishman, $352,000	66-73-72-72—283
Tiger Woods, $352,000	70-73-70-70—283
Brandt Snedeker, $278,000	70-70-69-75—284
Thorbjorn Olesen, $278,000	78-70-68-68—284
Matt Kuchar, $232,000	68-75-69-73—285
Sergio Garcia, $232,000	66-76-73-70—285
Lee Westwood, $232,000	70-71-73-71—285

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Horoscopes

♈ Aries
March 21 - April 20
The Sun, Venus and Mars all leave your sign over the coming week, suggesting a major change of emphasis in your life events. Put simply: you've had your fun, now you must find ways to pay for it.

♉ Taurus
April 21 - May 21
No matter how much fun you are having at the moment the real fun has hardly begun.

♊ Gemini
May 22 - June 21
Luck will come your way when you most need it this week, so don't worry about how you are going to pay your way because the universe will provide. You've still got to make some effort though.

♋ Cancer
June 22 - July 23
Your likes and dislikes will be clear for all to see over the next few days. Don't try to hide them

♌ Leo
July 24 - Aug. 23
You need to transform the working pattern of your life and the planets will help you in a big way over the next seven days. You don't have to do much yourself – just expect opportunities and act quickly when they arrive.

♍ Virgo
Aug. 24 - Sept. 23
There will be several opportunities to indulge your desires this coming week, and you should take advantage of each and every one of them. Life is supposed to be fun, so make having a good time your top priority.

♎ Libra
Sept. 24 - Oct. 23
This could be and should be a fortunate time for you but you must also be careful. There is a tendency to take too much for granted and maybe overextend yourself financially. Remember your Libra sense of balance.

♏ Scorpio
Oct. 24 - Nov. 22
Spend more time with partners and loved ones and relatives. You are so plugged into life and it's many possibilities that you sometimes neglect those who really count. Make it up to them – put them first today.

♐ Sagittarius
Nov. 23 - Dec. 21
You must not, repeat not, push yourself beyond your limits over the next few days.

♑ Capricorn
Dec. 22 - Jan. 20
There are various times when it all comes together and this is one of them. Over the next few days you will find that your energy peaks and you have more enthusiasm for life in general – and creativity in particular.

♒ Aquarius
Jan. 21 - Feb. 19
The cosmic emphasis is about to shift to domestic matters but there is still time to do something special in the world.

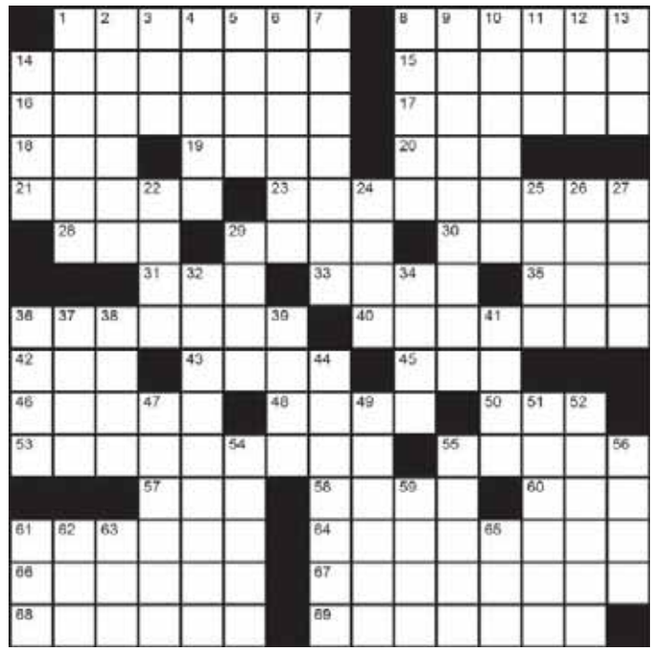
♓ Pisces
Feb. 20 - March 20
Get moving quickly today because once you get going you won't want to stop and you will accomplish much more than you expected.

SALLY BROMPTON

Crossword: Canada Across and Down

See today's answers at metronews.ca/answers.

BY KELLY ANN BUCHANAN



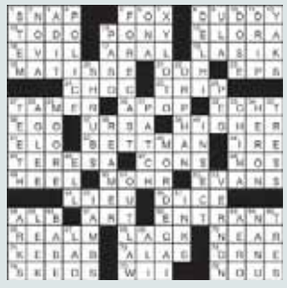
Across

1. April 15th, 1912: RMS __
8. Picturesque
14. North Vancouver attraction, __ Suspension Bridge
15. Skill
16. Turbulence
17. Pencil part
18. Prefix to 'hazard'
19. Evening, in Italy
20. Prefix to 'culture' (Beekeeping)
21. Accounting firm, __ & Young
23. Loser in a numbers game: 3 wds.
28. Envision
29. Move to and fro
30. Curt
31. "Gotcha!"
33. Comedian Mr. Meyers
35. Maiden name indicator
36. Belfast shipyard that built #1-Across, __ and Wolff
40. Grooms-to-be, maybe
42. "I ___ bit hungry, actually."
43. Time __ __ the essence
45. Lamb's laugh
46. Raring to go
48. Construct
50. 6s, Roman-style
53. __, Manitoba (Polar Bear Capital of the World)
55. Golden coatings
57. Bar brew
58. Four-ringed logo car
60. 'San' add-on (Ms. Bullock)
61. "Lawrence of __" (1962)
64. Where many of the unsinkable ship's victims are buried in Halifax, __ Lawn Cemetery
66. Create, like Michelangelo
67. Closed-off areas
68. Strife
69. "__ __ forget that..." (We should remember...)

Down

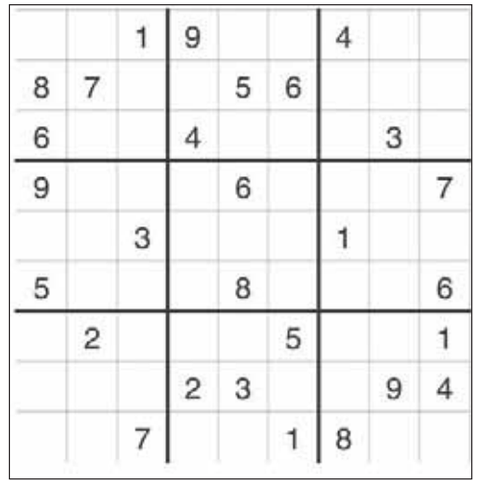
1. Fleshy-snouted animals
2. Apple product
3. Neckwear
4. "Take __ __ look around."
5. Place for pews
6. One after another: 3 wds.
7. Pina drinks, like the '70s song
8. Prepare, as broccoli waxy blob
9. Ship that rescued Captain Smith's ship's survivors
10. "Seinfeld" role
11. Belonging to Omaha's Ii'l state
12. 'Comb' completer (Put together)
13. Middle, mini-ly
14. Rubik's __
22. Fancy envelope's
24. Salon supplies
25. Yes __ __ question
26. __-friendly (Easy to operate)
27. Starts to golf, __ up
29. Without
32. Barrettes: 2 wds.
34. Toothpaste holder
36. Hic, __, hoc
37. Type of nursemaid
38. Spaghetti sauce brand
39. Two music notes flanking Re
41. Rudyard Kipling tale, Rikki-Tikki-__
44. Popular Mideast chickpea dish
47. Maple: French
49. __ National Park and Reserve, in the Yukon
51. Simon Cowell's 'popera' quartet: 2 wds.
52. Heartbreak Hotel's locale, Lonely __
54. Preliminary races
55. The Spice __
56. Cuts
59. Book of word meanings, for short
61. Burdened beast
62. Purchaser's li'l slip
63. 'Cent' add-on (Man/horse creature)
65. Vehicle variety

Friday's Crossword

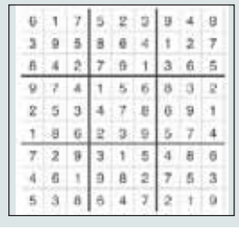


Sudoku

How to play
Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved.



Friday's Sudoku



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Variable

Tuesday
14°/5°
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